



Standards for Excellence® Accredited



Annual Report 2020-2021

OUR MISSION

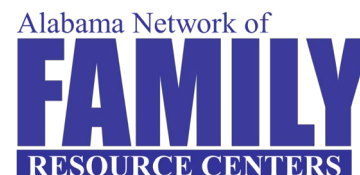
Providing a family focused holistic approach to empowerment and self-sufficiency in an effort to decrease multi-generational poverty while creating healthier families and stronger communities.

OUR VISION

To provide sustainable programs that allow individuals and families the opportunity for personal growth and to reach their maximum potential.



#28409



OUR VALUES

We believe that every individual is a person worthy of respect, and whose dignity as a human being should be considered at all times.

We believe that integrity and genuine care and concern for others is the foundation of everything we do.

We believe that every person has strengths and through developing a meaningful relationship with them, we can help them realize their potential.

We believe in accountability, and that to succeed one must take ownership of the past in order to create a new future.

We believe in opportunities for growth and learning and that our clients will be given every reasonable opportunity to develop self-sufficiency in order to reach their full potential.

We believe that each person involved in our programs, be they client, family, social worker, staff, or friend is a part of a cooperative team, and that long-term success can be achieved through the valuable contributions of each team member.

We believe that through empowering individuals, we help create healthier families and stronger communities.

Program / Agency Accomplishments



Counseling

- ▶ Provided 187 mental health counseling sessions
- ▶ Provided 57 conflict resolution sessions

Families and Schools Together (FAST) Families Achieving Learning and Literacy (FALL) and Parenting Programs

- ▶ Completed our 24th year of FAST in Huntsville City and Madison County School systems with 86 families, 181 children, and 116 adults participating. This includes 9 new families, 73 new students, and 46 new adults.
- ▶ Completed 2nd year of FALL with 20 families graduating the program.
- ▶ Provided 226 individual parenting sessions

Homicide Survivors Program

- ▶ Introduced 20 new families who are receiving benefits such as: Individual/group grief counseling, support and advocacy

Financial Literacy / Housing Counseling & Homeownership Resource Center:

- ▶ Provided 116 Housing Counseling sessions for 151 new adults, with a total of 232 families served

Educational Programs

- ▶ Facilitated 688 (Intakes / educational groups) through our Substance Abuse, Domestic Violence, Anger Management, and Diversion classes with 321 new participants.

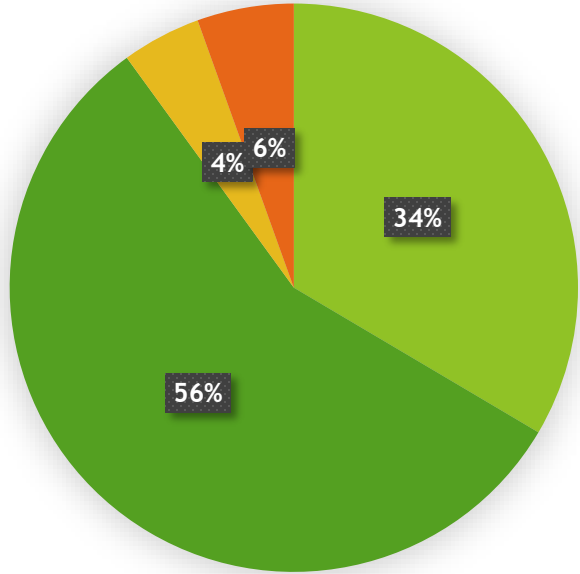
- Received 3 “Caring Car” donations
- Margarita Ball provided Christmas gifts for LIFT clients
- New Directions EAP awarded provider status for SAP
- Held 20th annual HSP Candlelight Vigil (75 attendees)
- CapacAbility – continues to provide services to 6 clients
- Held annual HSP “Lights of Love” holiday dinner (50 attendees)
- HSP participated in 3rd annual holiday “Tinsel Trail”
- HSP held virtual “5K Run Against Violence”
- Received Standards of Excellence Accreditation
- Awarded \$30,000 from NCFL (National Center for Families Learning) FALL (Families Achieving Learning and Literacy) is a Family Literacy Initiative, and was introduced as a program in October 2019
- Awarded 20 Grants = \$469,016 approximately 54.3% of revenue
- Growth on Community Foundation funds deposited = \$2,581 or 3.85%
- Continue to strengthen partnerships with ANFRC, Community Foundation, United Way of Madison County, United Way of Central Alabama, and Madison County DA office
- Completed Renovations on 2426 Medaris (\$51,572)

Grant / Other Revenue Sources	Program / Service	Grant Award
ADECA (Alabama Department of Economic and Community Affairs)	HSP	\$84,004
UWMC (United Way of Madison County - Counseling Program)	Counseling	\$13,425
UWMC (United Way of Madison County - LIFT)	LIFT	\$16,814
City of Huntsville - General Fund	LIFT	\$10,000
Community Foundation (COVID-19)	LIFT	\$10,000
AL Dept of Revenue (COVID-19)	FSC - undesignated	\$35,000
ESG (Emergency Solutions Grant)	LIFT	\$33,322
UWMC (United Way of Madison County - FAST)	FAST	\$10,740
CTF (Children's Trust Fund)	FAST	\$13,125
ANFRC (Alabama Network Family Resource Centers)	FAST	\$ 9,203
CHDO/HOME (Community Housing Development Organization)	Housing	\$12,643
DAP (Down-Payment Assistance Program)	Housing	\$ 1,200
UWCA (United Way of Central Alabama)	Housing Counseling	\$39,832
Susie's Wish	Counseling	\$ 8,000
Community Foundation (Racial Equity)	Financial Literacy	\$ 5,000
NCFL (National Center for Families Learning)	FALL	\$30,000

Grant / Other Revenue Sources	Program / Service	Grant Award
Foundation for Grieving Children	HSP	\$ 2,500
BancorpSouth	FSC - undesignated	\$ 1,750
ERC	Counseling	\$ 5,000
SBA PPP Forgiveness	FSC - undesignated	\$96,946
Medicaid - COVID-19	FSC - DHR Programs	\$45,763
TANF/A-RESET	A-RESET	\$63,294



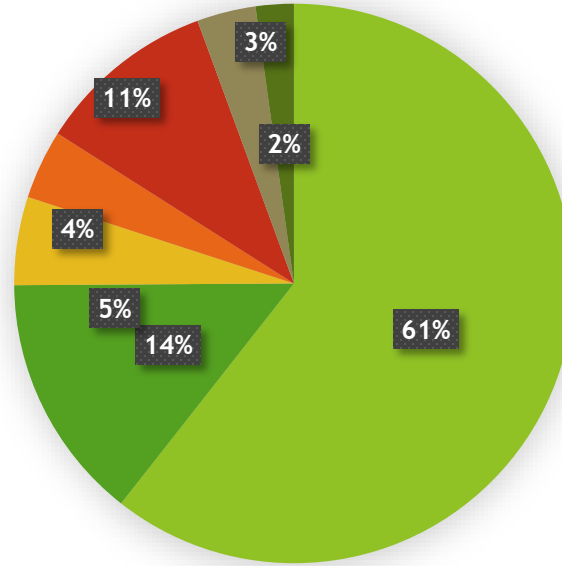
Total Revenue - \$861,001



- Program Fees
- Governmental Grants
- Non Governmental Grants
- United Way



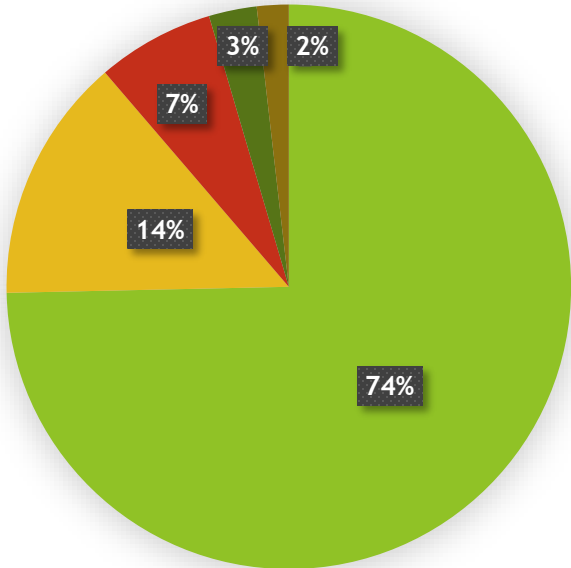
Total Expense - \$820,490



- Wages & Benefits
- Occupancy
- Property Management
- Contract Services & Professional Fees
- Other Expense
- Insurance
- Supplies



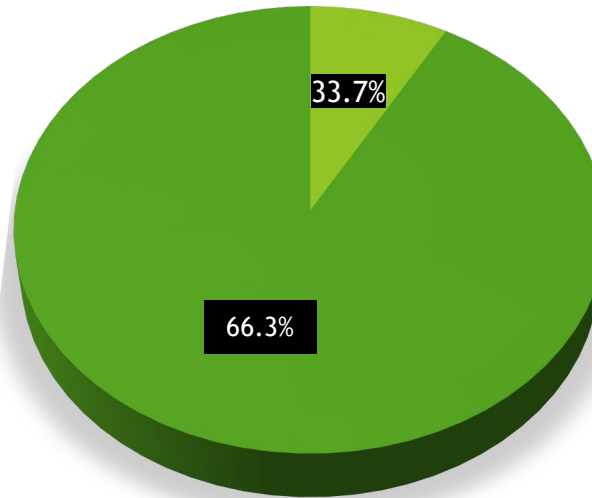
Total Assets - \$ 1,320,990



- Fixed Assets
- Cash
- Investment- Community Foundation
- Accounts Receivable
- Other Current Assets



Total Liabilities - \$ 1,320,990



- Total Accounts Payable
- Total Other Current Liabilities