



Standards for Excellence® Accredited



Annual Report 2022-2023

OUR MISSION

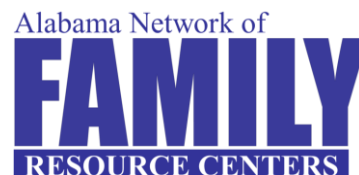
Creating healthier families and stronger communities.

OUR VISION

To provide sustainable programs that allow individuals and families the opportunity for personal growth in order to reach their maximum potential.



#28409



#031961



OUR VALUES

We believe that every individual is a person worthy of respect, and whose dignity as a human being should be considered at all times.

We believe that integrity and genuine care and concern for others is the foundation of everything we do.

We believe that every person has strengths and through developing a meaningful relationship with them, we can help them realize their potential.

We believe in accountability, and that to succeed one must take ownership of the past in order to create a new future.

We believe in opportunities for growth and learning and that our clients will be given every reasonable opportunity to develop self-sufficiency in order to reach their full potential.

We believe that each person involved in our programs, be they client, family, social worker, staff, or friend is a part of a cooperative team, and that long-term success can be achieved through the valuable contributions of each team member.

We believe that through empowering individuals, we help create healthier families and stronger communities.

Dear Friends,

As June 30th brought closure to FY 2022-23 we continue to be humbled by the opportunity to be the Designated Family Resource Center for Madison county.

FSC has been an important piece in the landscape of Huntsville / Madison County since 1962. And we are proud of how much was accomplished this year on behalf of the clients and communities in which we serve. 945 new clients were served and 4,425 total units of service were provided. And while numbers tell part of a story, we have been honored to witness each day how the lives of individuals and families have been positively impacted through the variety of quality programs and services the FSC provides.

We are grateful for the continued partnerships and overall collaboration with a multitude of stakeholders within the community that continues to grow, as well as new relationships that have been formed during this time – as relationships have always been the key to success.

There are also challenges on the horizon as we look to move into a building we can call our own in FY 2023-24, as well as recertifying our Standards for Excellence accreditation and ANFRC membership. This, along with our dedication to the Pathways to Sustainability are significant focus areas as we continue to evaluate and plan for the continued growth and development of both agency and staff, knowing that in doing so, we are ultimately ensuring that our clients can receive the best possible services. Because that is what they deserve.

In closing, we couldn't do it without the support of our board, community stakeholders, and our staff, who are on the front lines every day helping to create healthier families and stronger communities.

With Gratitude,

**Darin Geiger
President / CEO**

Agency Accomplishments



Grants:

Awarded 20 Grants = \$872,971 approximately 73.9 3% of revenue
(*10% of overall award total was COVID related)

*New Partnerships / Ongoing Collaborative Efforts:

- *United Cerebral Palsy - Lifespan Respite (Counseling MOU)
- *Pinnacle Financial Partners (DPA)
- *Huntsville/Madison County Housing Advocacy Group (Affordable Housing)
ANFRC - Alabama Network Family Resource Centers
Community Foundation of Greater Huntsville
City of Huntsville
Madison County Commission
City of Huntsville / Community Development
United Way Madison County (UWMC)
Bancorp/Cadence - CRA Council (Affordable Housing/Financial Literacy)
United Way Central Alabama (UWCA)

Other:

Moved IT Infrastructure to cloud-based system(s)
Presenting Agency to Huntsville City Council March 2023
Huntsville/Madison County Housing Advocacy Group
Participated in Huntsville City Schools Counselors Retreat
Successful external annual audit in addition to 6 programmatic audits
Presenting agency to UWMC June Board Mtg
Donated 1 Caring Car
Completed 26th year of FAST in Title I schools in Huntsville / Madison Co.
(1) Home Constructed
Growth on Community Foundation funds deposited = \$4,393 + 6.14%
Provided services to 945 new clients
Provided 4,425 units of service

Events:

HSP Lights of Love Dinner
HSP / Tinsel Trail
Toys for Tots
Fractal Brewing Project /
Fundraiser for Mental Health
Margarita Ball / Christmas Gifts for
LIFT Housing Families

New / Expanded Programming:

CapacAbility serving 6 clients
Workforce Development (new)
Spanish Substance Education (new)

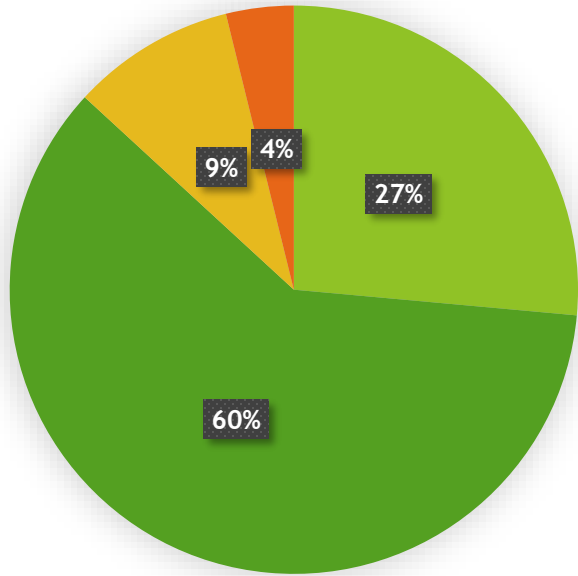
Staff Development / Certifications:

Community Housing Developer Organization (CHDO) recertified
Diversity, Equity & Inclusion training for Executive Staff & Board of Directors
Community Foundation's Navigate Conference
Pathways to Sustainability - Staff & Board of Directors
Alabama Network of Family Resource Centers (ANFRC) - Statewide Training
Executive Staff Long-term Coaching/Professional Development

Grant / Other Revenue Sources	Program / Service	Grant Award
ADECA (Alabama Department of Economic and Community Affairs)	HSP	\$84,776
UWMC (United Way of Madison County - Counseling Program)	Counseling	\$14,000
UWMC (United Way of Madison County - LIFT)	LIFT	\$12,500
UWMC (United Way of Madison County - FAST)	FAST	\$10,000
UWMC (United Way of Madison County - Youth Council)	Counseling	\$2,503
Iron Mountain Solutions	Counseling	\$5,000
Community Foundation (Share Your Video Challenge)	Financial Literacy	\$1,000
Community Foundation (Racial Equity)	Financial Literacy	\$5,000
State of Alabama (TANF/A-RESET/SNAP)	A-RESET/SNAP	\$142,972
ESG (Emergency Solutions Grant)	LIFT	\$51,655
UWMC (United Way of Madison County - FAST)	FAST	\$10,000
CTF (Children's Trust Fund)	FAST	\$24,000
ANFRC (Alabama Network Family Resource Centers)	FAST	\$10,539
CHDO/HOME (Community Housing Development Organization)	Housing	\$192,131
Wells Fargo	Housing Counseling	\$20,000
UWCA (United Way of Central Alabama)	Housing Counseling	\$83,635
Susie's Wish	Counseling	\$10,000
COVID - Emergency Rental Assistance	ERAP/ESG-CV	\$121,686
Pinnacle Financial Partners, A Tennessee Bank	Down Payment Assistance	\$90,203
State of Alabama (United Way of Central Alabama)	LIFT	\$10,000



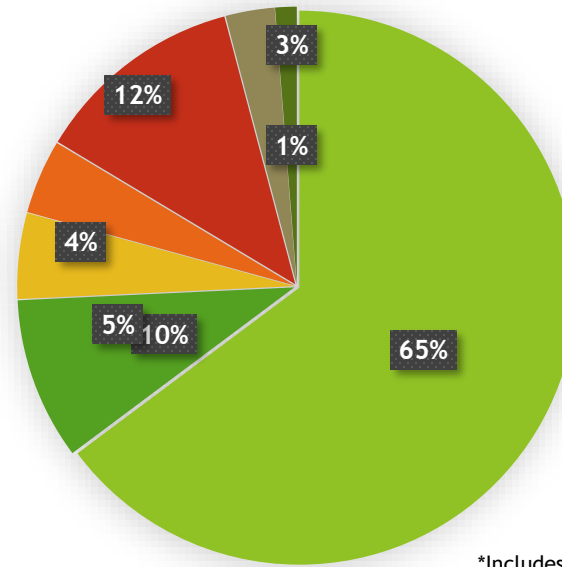
Total Revenue - \$1,247,718,001



- Program Fees
- Governmental Grants
- Non Governmental Grants
- United Way



Total Expense - \$1,109,251

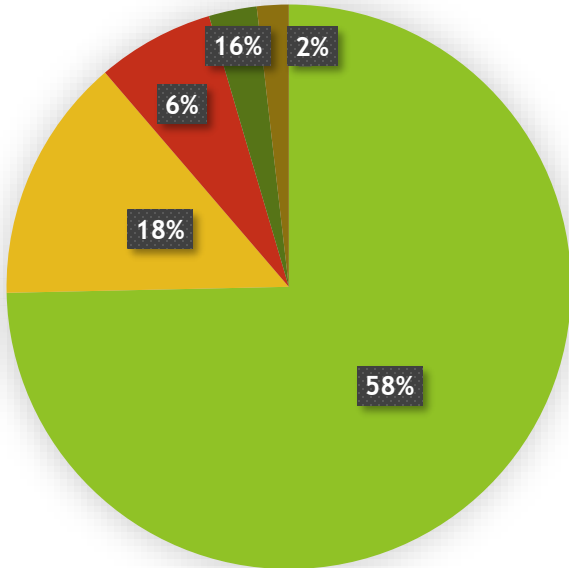


- Wages & Benefits
- Occupancy
- Property Management
- Contract Services & Professional Fees
- Other Expense *
- Insurance
- Supplies

*Includes Emergency Housing Expenses of \$95,771 (3.6%)



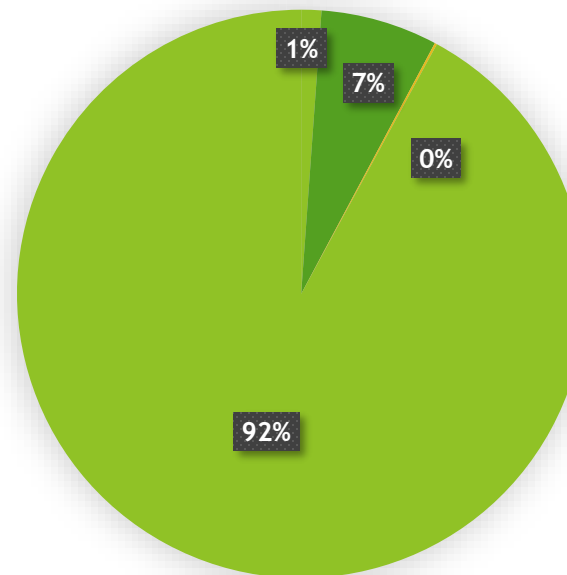
Total Assets - \$ 1,241,078



- Fixed Assets
- Cash
- Investment- Community Foundation
- Accounts Receivable
- Other Current Assets



Total Revenue - \$1,247,718,001



- Accounts Payable
- Payroll Liabilities
- Other Current Liabilities
- Equity

Programmatic Numbers

FY 2022-2023 Cumulative



PROGRAMS	Cumulative Totals	
	July 1, 2022 – June 30, 2023	
	NEW CLIENTS	TOTAL UNITS SERVED
AMP	30	265
CARING CARS	1	1
COUNSELING	74	301
CONFLICT RESOLUTION	3	19
DVIP	94	746
FAST	89	172
HOUSING COUNSELING	174	296
HSP	19	95
LIFT	41	480
NURTURING FATHER'S	1	8
PARENTING	17	99
DPA / PINNACLE	35	35
PTIP (THEFT)	48	287
PTSA (DRUG / ALCOHOL)	128	891
SAP	5	10
SBG	1	8
WDCRP	29	383
WORKFORCE DEVELOPMENT	18	111
* COV/ERAP (Ended Oct 2022)	138	218
TOTAL	945	4,425